

# ACCIDENT - EMPLOYEE'S FIRST REPORT#

*Immediate supervisor must complete this form promptly with employee's input.*

Employee \_\_\_\_\_ Position \_\_\_\_\_

Date of Accident \_\_\_\_\_ Time \_\_\_\_\_  AM  PM

Accident Location \_\_\_\_\_

Describe accident fully (*what happened and why; identify unsafe conditions and/or actions*)

\_\_\_\_\_  
\_\_\_\_\_

What corrective action was taken, or is planned, to prevent similar accidents from occurring in the future?

\_\_\_\_\_  
\_\_\_\_\_

List Witnesses & Phone Numbers

\_\_\_\_\_  
\_\_\_\_\_

When was the accident reported? \_\_\_\_\_ To whom? \_\_\_\_\_

Reported within 24 hours of the accident?  Yes  No

If not, why not?

\_\_\_\_\_  
\_\_\_\_\_

Was the accident caused by faulty equipment?  Yes  No

If yes, preserve evidence and Identify

\_\_\_\_\_  
\_\_\_\_\_

Was the accident caused by another person not employed by your firm?  Yes  No

Name

Address

Describe injury (*part of body/type of injury*)

\_\_\_\_\_  
\_\_\_\_\_

Describe first aid / medical treatment (*when and by whom*)

\_\_\_\_\_  
\_\_\_\_\_

Is a previous injury or condition of the employee (or coworker) a contributing factor?  Yes  No

If so, explain

\_\_\_\_\_  
\_\_\_\_\_

Is there a reason to question whether this is a job-related injury or illness?  Yes  No

\_\_\_\_\_  
\_\_\_\_\_

Employee's Signature

Date

Supervisor's Signature

Title

Date